

No.: 56/2026/CV-CBTT/HSL

Hanoi, September 18, 2026

INFORMATION DISCLOSURE

To: - *State Securities Commission*
- *Vietnam Stock Exchange*
- *Ho Chi Minh Stock Exchange*

1. Name of organization: HONG HA FOOD INVESTMENT DEVELOPMENT JOINT STOCK COMPANY

- Stock Code: HSL
- Address: 17th Floor, Building D, Government Office - La Thanh Guest House, No. 226, Van Phuc, Ngoc Ha Ward, Ha Noi City
- Contact phone number: 02462 962 699
- Email: hongha.fid@gmail.com

2. Content of disclosed information:

Hong Ha Food Investment Development Joint Stock Company discloses information regarding the Minutes and Resolution of the second 2026 Extraordinary General Meeting of Shareholders (*detailed information in the attached file*).

3. This information was disclosed on the company's website on date 18/09/2026 at the link: <http://honghagroup.com.vn/>.

We hereby commit that the information disclosed above is true and we take full responsibility before the law for the content of the disclosed information.

Attached document:

Minutes of the 2026 Extraordinary General Meeting of Shareholders No. 05/2026/ĐHĐCĐ-BBH/HSL dated 18/09/2026;

Resolution of the 2026 Extraordinary General Meeting of Shareholders No. 06/2026/ĐHĐCĐ-NQHSL dated 18/09/2026; Meeting documents.

LEGAL REPRESENTATIVE



Hanoi, September 07, 2026

PROPOSAL

*Regarding the approval of the investment policy for the key project - Helios Biodiesel Plant
Project*

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP;*
- *The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*

At the 2026 Annual General Meeting of Shareholders (AGM), the General Meeting of Shareholders approved the 2026 business plan with the following targets:

No.	Target	Value
1	Revenue	150 billion VND
2	Profit after tax	5 billion VND

Based on the actual business performance to date and the development orientation and strategy of the Board of Directors for the new term, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration the adjustment of the 2026 business plan. During the period of investment, construction, and commissioning of the Biodiesel Project, the Board of Directors intends for the Company to focus on developing production and commercial activities centered around science and technology, biofuels, and product chains related to the Biodiesel Project, including:

- + Collection and trading of oil and grease raw materials;
- + Trading of biofuels and base oils;
- + Additives and biological preparations processed under the Helios brand;
- + Processing of by-products — crude fish oil and fish meal;
- + Testing and traceability services;
- + Processing and trading of existing seafood products — HeliFood.

Based on the aforementioned orientations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business targets for 2026 and 2027 as follows:

No.	Target	2026	2027
1	Revenue	65 billion VND	1.077 billion VND

2	Profit after tax	7,12 billion VND	51,54 billion VND
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Accordingly, the 2026 plan has been adjusted to focus on efficient business activities that align with the Company's new development orientation; meanwhile, 2027 is expected to be a period of significant expansion in commercial, production, and service activities within the ecosystem of products related to biofuels, science and technology, and the Company's existing business operations.

The General Meeting of Shareholders authorizes the Board of Directors to organize the implementation of the aforementioned business plan and to proactively manage production and business activities in accordance with actual conditions, ensuring the interests of the Company and its shareholders.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely!

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archive: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Giang Hoang Vu

Hanoi, September 10, 2026

PROPOSAL

Regarding the dismissal and supplementary election of members of the Board of Directors for the 2026-2031 term

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP;*
- *The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*
- *Resignation letters of Board members*

Recently, the Company has received letters of resignation from the position of Member of the Board of Directors from Mr. Nguyen Khanh Tung, Mr. Do Hoang Anh, Mr. Tran Dang Khoa, Ms. Tran Thi Thu Hai, and Mr. Pham Van Luan.

Considering the Company's operational situation in the coming period and in order to supplement the Board of Directors with highly qualified personnel, in accordance with the Charter and practices regarding the governance of listed companies, the Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the following contents:

1. Approve the dismissal of Mr. Nguyen Khanh Tung, Mr. Do Hoang Anh, Mr. Tran Dang Khoa, Ms. Tran Thi Thu Hai, and Mr. Pham Van Luan from the position of Member of the BOD, effective from the date this Proposal is approved by the GMS;

2. Approve the election of additional members to the BOD of Hong Ha Food Investment Development Joint Stock Company for the remainder of the 2026-2031 term, as follows:

a) Number of additional BOD members to be elected: 5 (five) members, including at least 2 (two) independent members;

b) Standards and conditions for candidates for BOD members of the Company: The standards and conditions for serving as a member of the Board of Directors are stipulated in the 2020 Law on Enterprises, Decree 155/2020/ND-CP, Decree 245/2025/ND-CP amending and supplementing Decree 155/2020/ND-CP, and the Company's Internal Regulations on Corporate Governance.

c) Upon receipt of the complete nomination and candidacy dossiers in accordance with regulations, the Company's Board of Directors shall announce the list of candidates for the Board of Directors for supplementary election as follows:

No.	Full name	Current Position at the Company	Number of Shares Held Nomina ted	Position
1	Dr. Le Duong Anh Duy	None	0	Member of the Board of Directors
2	MSc. Nguyen Thai Hoa	None	0	Independent Member of the Board of Directors
3	Assoc. Prof. Dr. Phan Phuong Loan	None	0	Member of the Board of Directors
4	MSc. Le Nhat Quang	None	0	Independent Member of the Board of Directors
5	Dr. Nguyen Huu Thanh	None	0	Member of the Board of Directors

(The candidates' resumes are attached to this Proposal)

Submitted to the General Meeting of Shareholders for approval.

Sincerely!

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archive: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Giang Hoang Vu

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập – Tự Do – Hạnh Phúc

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SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên/ <i>Full name</i>	LÊ NHẬT QUANG
Ứng cử viên/ <i>Candidate</i>	Thành viên độc lập Hội đồng quản trị

Họ và tên/ <i>Full name</i>	LÊ NHẬT QUANG
Giới tính/ <i>Sex</i>	Nam
Ngày sinh/ <i>Date of Birth</i>	27/10/1984
Nơi sinh/ <i>Place of birth</i>	Phường Nha Trang, Tỉnh Khánh Hòa
CCCD/ <i>ID Card</i>	
Quốc tịch/ <i>Nationality</i>	Việt Nam
Địa chỉ thường trú/ <i>Permanent Address</i>	
Số điện thoại liên lạc/ <i>Phone Number</i>	
Email	quang@iec.ventures
Trình độ chuyên môn/ <i>Professional Qualification</i>	Thạc sĩ Quản trị kinh doanh (MBA)
Quá trình công tác/ <i>Work Experience</i>	• 2013 – 02/2014: Chuyên viên phát triển kinh doanh, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP). • 02/2014 – 02/2016: Phụ trách phòng kinh doanh, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP). • 02/2016 – 05/2020: Trưởng phòng kinh doanh, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP). • 11/2017 – 10/2019: Phó Giám đốc, Trung tâm Khởi nghiệp đổi mới sáng tạo ĐHQG-HCM (IEC). • 10/2019 – nay: Giám đốc, Trung tâm Khởi nghiệp đổi mới sáng tạo ĐHQG-HCM (IEC). • 01/06/2020 – 02/2026: Phó Giám đốc, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP). • 03/2026 – nay: Phó Giám đốc phụ trách, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP).

Các chức vụ công tác hiện nay tại Công ty (nếu có)/ Current positions at the Company (if any): Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ Current positions held at other organizations: • Giám đốc, Trung tâm Khởi nghiệp đổi mới sáng tạo ĐHQG-HCM (IEC) • Phó Giám đốc phụ trách, Khu Công nghệ Phần mềm ĐHQG-HCM (ITP) • Phó Chủ tịch Mạng lưới Trung tâm đổi mới sáng tạo và khởi nghiệp các Trường Đại học, Cao đẳng tại Việt Nam	
Các lợi ích liên quan đến Công ty (nếu có)/ Benefits related to the Company (if any): không có	
Số CP nắm giữ (tại thời điểm hiện tại)/ Number of shares held (at present time)	0 cổ phần, chiếm 0,0% vốn điều lệ 0 shares, accounting for 0,0 % of the charter capital
Đại diện sở hữu/ Ownership Representative	0 cổ phần, chiếm 0,0 % vốn điều lệ 0 shares, accounting for 0,0% of the charter capital
Cá nhân sở hữu/ Personal Owner	0 cổ phần, chiếm 0,0% vốn điều lệ 0 shares, accounting for 0,0 % of the charter capital
Các cam kết nắm giữ (nếu có)/ Commitments to hold (if any): không có	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ Related parties holding shares in the Company	Không có

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I hereby declare that the statements above are entirely true. If any of them are found to be false, I accept full responsibility before the law. I also commit to performing my duties honestly if elected as a member of the Board of Directors.

TP.HCM, ngày 09 tháng 09 năm 2026

HCMC, date 09 month 09 year 2026

Người khai ký tên, ghi rõ họ tên
The declarant signs and writes full name


LÊ NHẬT QUANG

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
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SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên/ <i>Full name</i>	NGUYỄN THÁI HÒA
Ứng cử viên/ <i>Candidate</i>	Thành viên độc lập Hội đồng quản trị

Họ và tên/ <i>Full name</i>	Nguyễn Thái Hòa
Giới tính/ <i>Sex</i>	Nam
Ngày sinh/ <i>Date of Birth</i>	4/8/1982
Nơi sinh/ <i>Place of birth</i>	Tp. Hồ Chí Minh
CCCD/ <i>ID Card</i>	
Quốc tịch/ <i>Nationality</i>	Việt Nam
Địa chỉ thường trú/ <i>Permanent Address</i>	
Số điện thoại liên lạc/ <i>Phone Number</i>	
Email	nthhoa@hcmut.edu.vn
Trình độ chuyên môn/ <i>Professional Qualification</i>	Kỹ sư Công nghệ Vật liệu – Trường Đại học Bách khoa Tp.HCM (2007) Thạc sĩ Kỹ thuật Vật liệu – Trường Đại học Bách khoa Tp.HCM (2010)
Quá trình công tác/ <i>Work Experience</i>	+ Từ tháng 08/2007 đến tháng 08/2008: Kỹ sư R&D – Công ty Cao su Thái Dương Hultec Việt Nam. + Từ tháng 02/2009 đến tháng 09/2023: Nghiên cứu viên Giảng dạy – Trường Đại học Bách Khoa, ĐHQG Tp.HCM. + Từ tháng 09/2023 đến Nay: Nghiên cứu viên, Trung tâm Nghiên cứu Vật liệu Polymer – Trường Đại học Bách Khoa Tp.HCM. + Từ tháng 09/2025 đến Nay: Phó Viện trưởng Viện Nghiên cứu Phát triển Tuần hoàn xanh Tp.HCM (HGC) – Hiệp Hội Nhựa Tp.HCM (VSPA)

Các chức vụ công tác hiện nay tại Công ty (nếu có)/ <i>Current positions at the Company (if any)</i> : Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ <i>Current positions held at other organizations</i> : Phó Viện trưởng Viện Nghiên cứu Phát triển Tuần hoàn xanh Tp.HCM (HGC) – Hiệp Hội Nhựa Tp.HCM (VSPA).	
Các lợi ích liên quan đến Công ty (nếu có)/ <i>Benefits related to the Company (if any)</i> :	
Số CP nắm giữ (tại thời điểm hiện tại)/ <i>Number of shares held (at present time)</i>	0 cổ phần, chiếm 0% vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Đại diện sở hữu/ <i>Ownership Representative</i>	0 cổ phần, chiếm 0 % vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Cá nhân sở hữu/ <i>Personal Owner</i>	0 cổ phần, chiếm 0 % vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Các cam kết nắm giữ (nếu có)/ <i>Commitments to hold (if any)</i> : Không có	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ <i>Related parties holding shares in the Company</i>	Không có

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I hereby declare that the statements above are entirely true. If any of them are found to be false, I accept full responsibility before the law. I also commit to performing my duties honestly if elected as a member of the Board of Directors.

TP.HCM, ngày 09 tháng 09 năm 2026

HCMC, date 09 month 09 year 2026

Người khai ký tên, ghi rõ họ tên

The declarant signs and writes full name

NGUYỄN THÁI HÒA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
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SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên/ <i>Full name</i>	Lê Đường Anh Duy
Ứng cử viên/ <i>Candidate</i>	Thành viên Hội đồng quản trị

Họ và tên/ <i>Full name</i>	Lê Đường Anh Duy
Giới tính/ <i>Sex</i>	Nam
Ngày sinh/ <i>Date of Birth</i>	27/05/1992
Nơi sinh/ <i>Place of birth</i>	An Xuân 1 - xã Xuân Hải – tỉnh Khánh Hòa
CCCD/ <i>ID Card</i>	
Quốc tịch/ <i>Nationality</i>	Việt Nam
Địa chỉ thường trú/ <i>Permanent Address</i>	
Số điện thoại liên lạc/ <i>Phone Number</i>	
Email	anhduyvltd@gmail.com
Trình độ chuyên môn/ <i>Professional Qualification</i>	2015 - 2020: Tiến sĩ Quang học, Vật liệu, Cảm biến , Trường Đại học Hanyang - Seoul, Hàn Quốc. 2010 - 2014: Cử nhân Vật lý , Trường Đại học Khoa học Tự nhiên, ĐHQG-HCM.
Quá trình công tác/ <i>Work Experience</i>	- 12/2025 – Nay: ▪ Giám Đốc Công Nghệ, Trung tâm Khởi Nghiệp và Đổi Mới Sáng Tạo (IEC) – Đại Học Quốc Gia TP HCM (I.101, Khu Công Nghệ Phần Mềm, đường Võ Trường Toản, khu phố 33, Phường Linh Xuân, TP HCM). ▪ Giám Đốc Điều Hành, Công ty TNHH Giải Pháp Quang Học và Ánh Sáng – OPTICA (105/3 Tam Đa, phường Long Trường, TP HCM). ▪ Nghiên cứu viên/Giảng viên, trường Đại học Khoa Học Tự Nhiên, Đại Học Quốc gia TP HCM.

	- 2021 – 2025: Quản lý kỹ sư công nghệ, Công ty TNHH Avera Vietnam, Khu Công nghệ cao TP.HCM. - 2019 – 2021: Nghiên cứu viên khoa học, Trường Đại học Tôn Đức Thắng. - 2019 – 2021: Kỹ sư trưởng, Công ty Công ty TNHH Dịch vụ & Sản xuất Thiết bị Bán dẫn Toàn cầu Việt Nam - GESVN, Khu Công nghệ cao TP.HCM. - 2015 – 2020: Nghiên cứu sinh Tiến sĩ, Trường Đại học Hanyang - Seoul, Hàn Quốc. - 2014 – 2015: Giảng viên, Trường Cao đẳng Công nghệ - Năng lượng Khánh Hòa - 2010 – 2014: Cử nhân Vật lý, trường Đại học Khoa Học Tự Nhiên, Đại Học Quốc gia TPHCM.
Các chức vụ công tác hiện nay tại Công ty (nếu có)/ <i>Current positions at the Company (if any)</i>: Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ <i>Current positions held at other organizations</i>: Giám Đốc Công Nghệ, Trung tâm Khởi Nghiệp và Đổi Mới Sáng Tạo (IEC) – Đại Học Quốc Gia TPHCM (I.101, Khu Công Nghệ Phần Mềm, đường Võ Trường Toản, khu phố 33, Phường Linh Xuân, TPHCM). Giám Đốc Điều Hành, Công ty TNHH Giải Pháp Quang Học và Ánh Sáng – OPTICA (105/3 Tam Đa, phường Long Trường, TPHCM).	
Các lợi ích liên quan đến Công ty (nếu có)/ <i>Benefits related to the Company (if any)</i>: không có	
Số CP nắm giữ (tại thời điểm hiện tại)/ <i>Number of shares held (at present time)</i>	0 cổ phần, chiếm 0,0% vốn điều lệ <i>0 shares, accounting for 0,0 % of the charter capital</i>
Đại diện sở hữu/ <i>Ownership Representative</i>	0 cổ phần, chiếm 0,0 % vốn điều lệ <i>0 shares, accounting for 0,0% of the charter capital</i>
Cá nhân sở hữu/ <i>Personal Owner</i>	0 cổ phần, chiếm 0,0% vốn điều lệ <i>0 shares, accounting for 0,0 % of the charter capital</i>
Các cam kết nắm giữ (nếu có)/ <i>Commitments to hold (if any)</i>: không có	
Những người liên quan có nắm giữ cổ phiếu của Công	Không có

ty/ Related parties holding shares in the Company	
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Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I hereby declare that the statements above are entirely true. If any of them are found to be false, I accept full responsibility before the law. I also commit to performing my duties honestly if elected as a member of the Board of Directors.

TP. Hồ Chí Minh, ngày 09 tháng 09 năm 2026
Ho Chi Minh City, date 09 month 09 year 2026

Người khai ký tên, ghi rõ họ tên
The declarant signs and writes full name



Lê Đường Anh Duy

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập – Tự Do – Hạnh Phúc

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SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên/ <i>Full name</i>	NGUYỄN HỮU THANH
Ứng cử viên/ <i>Candidate</i>	Thành viên Hội đồng quản trị

Họ và tên/ <i>Full name</i>	Nguyễn Hữu Thanh
Giới tính/ <i>Sex</i>	Nam
Ngày sinh/ <i>Date of Birth</i>	22/10/1976
Nơi sinh/ <i>Place of birth</i>	An Giang
CCCD/ <i>ID Card</i>	
Quốc tịch/ <i>Nationality</i>	Việt Nam
Địa chỉ thường trú/ <i>Permanent Address</i>	
Số điện thoại liên lạc/ <i>Phone Number</i>	
Email	<u>nhthanh@agu.edu.vn</u>
Trình độ chuyên môn/ <i>Professional Qualification</i>	Kỹ sư Công nghệ thực phẩm – Trường Đại học Cần Thơ (2000) Thạc sĩ Khoa học Nông nghiệp– Trường Bách Khoa Toulouse - Pháp (2006) Tiến sĩ Kỹ thuật sinh học và khoa học Nông nghiệp (2016)-Trường ĐH Liege-Vương Quốc Bỉ
Quá trình công tác/ <i>Work Experience</i>	+ Từ tháng 10/2000 đến nay: Giảng viên – Trường Đại học An Giang.
Các chức vụ công tác hiện nay tại Công ty (nếu có)/ <i>Current positions at the Company (if any)</i> :	Không
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ <i>Current positions held at other organizations</i> :	Không

Các lợi ích liên quan đến Công ty (nếu có)/ <i>Benefits related to the Company (if any):</i> Không	
Số CP nắm giữ (tại thời điểm hiện tại)/ <i>Number of shares held (at present time)</i>	0 cổ phần, chiếm 0 % vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Đại diện sở hữu/ <i>Ownership Representative</i>	0 cổ phần, chiếm 0 % vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Cá nhân sở hữu/ <i>Personal Owner</i>	0 cổ phần, chiếm 0 % vốn điều lệ <i>0 shares, accounting for 0 % of the charter capital</i>
Các cam kết nắm giữ (nếu có)/ <i>Commitments to hold (if any):</i> không có	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ <i>Related parties holding shares in the Company</i>	Không có

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I hereby declare that the statements above are entirely true. If any of them are found to be false, I accept full responsibility before the law. I also commit to performing my duties honestly if elected as a member of the Board of Directors.

TPHCM, ngày 09 tháng 09 năm 2026

HCMC, date 09 month 09 year 2026

Người khai ký tên, ghi rõ họ tên

The declarant signs and writes full name



Nguyễn Hữu Thanh

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập – Tự Do – Hạnh Phúc
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SƠ YẾU LÝ LỊCH
CURRICULUM VITAE

Họ và tên/ <i>Full name</i>	PHAN PHƯƠNG LOAN
Ứng cử viên/ <i>Candidate</i>	Thành viên Hội đồng quản trị

Họ và tên/ <i>Full name</i>	Phan Phương Loan
Giới tính/ <i>Sex</i>	Nữ
Ngày sinh/ <i>Date of Birth</i>	12/7/1977
Nơi sinh/ <i>Place of birth</i>	An Giang
CCCD/ <i>ID Card</i>	
Quốc tịch/ <i>Nationality</i>	Việt Nam
Địa chỉ thường trú/ <i>Permanent Address</i>	
Số điện thoại liên lạc/ <i>Phone Number</i>	
Email	pploan@agu.edu.vn
Trình độ chuyên môn/ <i>Professional Qualification</i>	Kỹ sư Nuôi trồng Thủy sản – Trường Đại học Cần Thơ (2000) Thạc sĩ Nuôi trồng Thủy sản – Trường Đại học Cần Thơ (2006) Tiến sĩ Nuôi trồng Thủy sản (2016) Phó Giáo sư (2025)
Quá trình công tác/ <i>Work Experience</i>	+ Từ tháng 6/2000 đến tháng 6/2001: Kỹ thuật viên – Công ty Agifish An Giang. + Từ tháng 6/2001 đến tháng 9/2016: Giảng viên – Trường Đại học An Giang. + Từ tháng 10/2016 đến tháng 7/2017: Phó Trưởng Bộ môn Thủy sản – Trường Đại học An Giang. + Từ tháng 8/2017 đến tháng 3/2018: Phó Trưởng Bộ môn Thủy sản (phụ trách Bộ môn) – Trường Đại học An Giang.

	+ Từ tháng 8/2017 đến tháng 3/2020: Trưởng Bộ môn Thủy sản – Trường Đại học An Giang. + Từ tháng 3/2020 đến tháng 11/2022: Phó Trưởng Khoa Nông nghiệp – TNTN, Trường Đại học An Giang. + Từ tháng 12/2022 đến tháng 6/2024: Phó Trưởng Khoa (phụ trách Khoa) – Trường Đại học An Giang. + Từ tháng 7/2024 đến nay: Trưởng Khoa Nông nghiệp – TNTN, Trường Đại học An Giang.
Các chức vụ công tác hiện nay tại Công ty (nếu có)/ <i>Current positions at the Company (if any)</i> : Không	
Các chức vụ hiện đang nắm giữ tại tổ chức khác/ <i>Current positions held at other organizations</i> : Trưởng Khoa Nông nghiệp – Tài nguyên thiên nhiên, Trường Đại học An Giang. Chủ nhiệm đề tài cấp Đại học Quốc gia, mã số B2026-10-01/HĐ-KHCN (2026 – 2028).	
Các lợi ích liên quan đến Công ty (nếu có)/ <i>Benefits related to the Company (if any)</i> : không có	
Số CP nắm giữ (tại thời điểm hiện tại)/ <i>Number of shares held (at present time)</i>	0 cổ phần, chiếm 0,0% vốn điều lệ <i>0 shares, accounting for 0,0 % of the charter capital</i>
Đại diện sở hữu/ <i>Ownership Representative</i>	0 cổ phần, chiếm 0,0 % vốn điều lệ <i>0 shares, accounting for 0,0% of the charter capital</i>
Cá nhân sở hữu/ <i>Personal Owner</i>	0 cổ phần, chiếm 0,0% vốn điều lệ <i>0 shares, accounting for 0,0 % of the charter capital</i>
Các cam kết nắm giữ (nếu có)/ <i>Commitments to hold (if any)</i> : không có	
Những người liên quan có nắm giữ cổ phiếu của Công ty/ <i>Related parties holding shares in the Company</i>	Không có

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi hoàn toàn chịu trách nhiệm trước pháp luật và cam kết thực hiện nhiệm vụ một cách trung thực nếu được bầu làm thành viên Hội đồng quản trị.

I hereby declare that the statements above are entirely true. If any of them are found to be false, I accept full responsibility before the law. I also commit to performing my duties honestly if elected as a member of the Board of Directors.

TP.HCM, ngày 09 tháng 09 năm 2026

HCMC, date 09 month 09 year 2026

Người khai ký tên, ghi rõ họ tên

The declarant signs and writes full name

A handwritten signature in blue ink, consisting of a stylized, cursive script that appears to read 'Phan Phương Loan'.

PHAN PHƯƠNG LOAN

Hanoi, September 10, 2026

PROPOSAL

Regarding the approval of the change of the Company's registered office address

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP;*
- *The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*

The Board of Directors (BOD) submits to the General Meeting of Shareholders (GMS) the proposal to change the Company's registered office address as follows:

1. Change of the Company's registered office address, as follows:

- Current address: 17th Floor, Building D, Government Office - La Thanh Guest House, No. 226, Van Phuc, Ngoc Ha Ward, Hanoi City, Vietnam;
- New address: 92 Bat Nan, Binh Trung Ward, Ho Chi Minh City, Vietnam;
- Effective date of change: within 2026, with the specific timing to be decided by the BOD;

2. The GMS authorizes the BOD and/or the General Director to decide on the necessary tasks to change the Company's registered office address, including but not limited to the following:

- Performing the necessary procedures to ensure compliance with legal requirements regarding the Company's operating office;
- Performing the procedures to amend the Enterprise Registration Certificate in accordance with regulations;
- Amending the provisions related to the registered office information in the Company's Charter after completing the legal procedures as prescribed;
- Performing other related tasks to complete the change of address;
- The Board of Directors is permitted to delegate/re-authorize the General Director – the Legal Representative to carry out the contents authorized in Section 2 of this Proposal.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archive: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Phạm Giang Hoang Vu

**HONG HA FOOD INVESTMENT AND
DEVELOPMENT JOINT STOCK
COMPANY**

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No.: 22/2026/HĐQT-TTr/HSL

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, September 10, 2026

PROPOSAL

*Regarding the approval of the stock issuance plan under the Employee Stock Ownership Plan
(ESOP)*

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*

The Board of Directors ("BOD") hereby submits to the General Meeting of Shareholders of Hong Ha Food Investment Development Joint Stock Company ("GMS") for review and approval the issuance plan for employee stock under the Employee Stock Ownership Plan (ESOP) with the following key contents:

I. PURPOSE OF THE OFFERING

To attract, retain, and motivate key personnel, aligning the interests of employees with the long-term interests of the Company and shareholders. Thereby, improving operational efficiency, strengthening competitiveness, and creating a foundation for the sustainable development of the Company.

II. ISSUANCE PLAN

- Name of issued stock : Stock of Hong Ha Food Investment Development Joint Stock Company
- Par value : 10,000 VND/share
- Type of issued stock : Common stock
- Stock code : HSL
- Number of : 38,567,363 shares
outstanding shares
- Number of treasury : 0 shares
shares
- Current charter : 385,673,630,000 VND
capital

- Number of shares : 1,100,000 shares, equivalent to 2.85% of the number of expected to be issued outstanding shares.
as rewards to employees
- Total issuance value : 11,000,000,000 VND
at par value
- Form of issuance : Issuing bonus shares to employees.
- Issuance target : Members of the Board of Directors, Board of Management, and employees at the Company and its subsidiaries who meet the criteria for employees participating in the program as stated in this Plan.
- Source of issuance : From undistributed profit after tax based on the audited 2025 consolidated financial statements.
- Expected implementation time : Expected from Q3/2026
- Transfer restriction : Bonus shares for employees are restricted from transfer for 01 year from the end date of the issuance.
- The issuance plan complies with regulations on foreign ownership ratios : The issuance targets (employees) are all Vietnamese citizens, thus ensuring compliance with foreign ownership ratio regulations
- Criteria for employees participating in the program : Individuals who are eligible to be issued bonus shares under the employee stock ownership plan must satisfy the following criteria:
criteria:
(i) is a member of the BOD of the Company or its subsidiaries, not in the process of resigning or resolving a resignation status.
(ii) is the General Director, Director, Deputy General Director, Deputy Director at the Company or its subsidiaries but is not concurrently a member of the BOD of the Company; or is another employee who is signing an official labor contract with the Company or its subsidiaries.
(iii) is an individual with high professional qualifications, skilled expertise, holding an important role in the core production and business activities of the Company and/or its subsidiaries; has the capacity to contribute directly to the efficiency of project implementation and needs to be attracted and retained to ensure that business operations are maintained stably, continuously, and without interruption. (Role Score from 4 to 20 points)
(iv) Individuals who do not fall into any of the following cases:
+ Violating labor regulations where the employee is working

and is in the period of being disciplined for labor violations;

+ Have submitted a resignation letter and are in the process of completing the procedures for terminating the labor contract;

+ Not re-signed a labor contract by the Company or its subsidiary when the labor contract expires;

- Principles for determining the number of shares distributed to employees participating in the Program

(a) Principles for share allocation by Group

Individuals participating in the ESOP are divided into the following Groups:

No.	Target categorized by personnel level	Number of shares allocated to the Group	Role score
1	Senior management group, including employees with the following titles: member of the BOD, General Director of the Company or its subsidiaries.	660,000 shares (60%)	From 15 to 20 points
2	Middle management group, including: employees with the following titles: Chief Accountant, Deputy General Director, Deputy Director, Department Manager, Deputy Department Manager, or equivalent titles at the Company, the Company's subsidiaries.	330,000 shares (30%)	From 10 to 15 points
3	Employee group, including other employees.	110,000 shares (10%)	From 4 to 10 points

(b) Formula for calculating the number of shares allocated to each individual in each Group:

The number of shares for each employee is allocated according to the following formula:



$$\frac{\text{Number of shares allocated to each individual}}{\text{Individual's role score}} = \frac{\text{Total role score of individuals in the same Group}}{\text{Total shares allocated to the Group}} \times$$

(c) Principles for rounding and handling odd shares:

The number of shares allocated to each individual according to the formula stated in point (b) is rounded down to the tens.

Example: The number of shares allocated to individual A according to the above formula is 5,028.6 shares. According to the rounding principle, the number of shares individual A receives is 5,020 shares

The number of odd shares is the remaining part of shares arising due to the rounding down principle. The BOD decides to continue allocating these shares to individuals with high performance results in 2025 who are eligible to participate in the ESOP.

- Plan for handling undistributed shares : The undistributed quantity is the number of remaining shares in the period from the time the BOD approves the list of employees participating in the ESOP to the time the SSC notifies the receipt of sufficient stock issuance documents of the Company, and the employee no longer belongs to the target group and/or does not meet the conditions to participate in the ESOP. The GMS authorizes the BOD to decide to cancel these undistributed shares or continue to redistribute these undistributed shares to other employees according to the initially selected list. The redistributed quantity will be restricted from transfer for 01 year from the end date of the issuance.
- Regulations on share revocation/repurchase :
 - During the transfer restriction period, employees owning ESOP shares that are restricted from transfer will have all their ESOP shares revoked/repurchased when the employee resigns before the share transfer restriction period ends (including the case where the Company/subsidiary of the Company terminates or the employee voluntarily terminates the labor contract or the labor contract expires and is not renewed).
 - In the cases of share revocation/repurchase mentioned above, the employee must transfer all revoked ESOP shares back to the Company and all ESOP shares revoked/repurchased by the Company will become treasury shares.
 - For other special cases not specified above, the GMS agrees to assign/authorize the BOD to consider each specific case to make decisions in accordance with legal regulations.
 - For ESOP shares revoked/repurchased by the Company in

accordance with this section, the Company has the right to sell them via order matching and/or negotiation methods in accordance with current securities laws, ensuring that the sale complies with legal regulations at each point in time.

III. THE GENERAL MEETING OF SHAREHOLDERS AUTHORIZES THE BOARD OF DIRECTORS TO DECIDE:

The GMS assigns and authorizes the Company's BOD to decide on all matters related to the stock issuance under the ESOP, specifically:

- Implementing the issuance plan for employee stock under the ESOP in accordance with current legal regulations;
- Selecting the appropriate timing to execute the issuance plan for employee stock under the ESOP in accordance with current legal regulations;
- Performing relevant procedures in accordance with current laws to complete the issuance plan for employee stock under the ESOP: preparing documents for reporting the issuance to the State Securities Commission (SSC), deciding on amendments, supplements, and finalization of the issuance plan for employee stock under the ESOP and the issuance report documents as required by the SSC;
- Authorizing the BOD to approve the plan to ensure that the stock issuance complies with regulations on foreign ownership ratios;
- Authorizing the BOD to carry out necessary procedures for registration of depository at the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional listing at the Ho Chi Minh City Stock Exchange (HOSE) within the prescribed time limit.
- Amending and supplementing the Company's Charter after completing the issuance and changing the Business Registration Certificate according to the new charter capital, and reporting to the General Meeting of Shareholders at the nearest meeting.

Respectfully submitted to the GMS for review and approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- BOM;
- Archived: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Giang Hoang Vu

**HONG HA FOOD DEVELOPMENT
INVESTMENT JOINT STOCK
COMPANY**

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No.: 23/2026/HĐQT-TTr/HSL

SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, September 10, 2026

PROPOSAL

Regarding approval of the private placement plan

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*
- *Charter of Hong Ha Food Investment Development Joint Stock Company and Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders of Hong Ha Food Investment Development Joint Stock Company ("GMS") for consideration and approval of the private placement plan to increase charter capital with the following key contents:

I. Private placement plan

1. Name of the offering : Hong Ha Food Investment Development Joint Stock Company organization
2. Name of offered : Shares of Hong Ha Food Investment Development Joint Stock shares Company
3. Type of offered shares : Common shares
4. Par value : 10,000 VND/share
5. Charter capital before : 396,673,630,000 VND, including:
the offering
+ Charter capital at the time the GMS approved the Plan:
385,673,630,000 VND.
+ Charter capital expected to increase from the bonus share
issuance plan under the employee stock ownership program:
11,000,000,000 VND.
6. Number of : 39,667,363 shares, including:
outstanding shares
+ Number of shares at the time the GMS approved the Plan:
38,567,363 shares.



+ Number of shares expected to increase from the bonus share issuance plan under the employee stock ownership program: 1,100,000 shares.

7. Number of treasury shares : 0 shares
8. Number of shares expected to be offered : 5,000,000 shares
9. Total expected offering value at par value : 50,000,000,000 VND
10. Charter capital expected after the issuance : 446,673,630,000 VND
11. Offering method : Private placement of shares to professional securities investors
12. Offering Price : 10,000 VND/share.
13. Investor selection criteria : Must be a domestic investor, have financial capacity, and have the desire to accompany and support the Company in the future.
14. Target of the offering : Domestic professional securities investors according to the criteria stated in section 13.

The GMS authorizes the BOD to determine domestic professional securities investors in accordance with the provisions of current law, select domestic professional securities investors to distribute the offered shares, and simultaneously ensure compliance with regulations on foreign ownership ratios and cross-ownership of enterprises.
15. Number of investors : Fewer than 100 investors.

The GMS authorizes the BOD to decide on the specific number of professional securities investors participating in purchasing shares in the private placement.
16. List of investors eligible to purchase shares : The GMS authorizes the BOD to select and decide on the list of professional securities investors meeting the criteria approved by the GMS and the number of shares offered to each professional securities investor.
17. Plan for handling unsubscribed shares : In case the number of offered shares is not fully purchased by the professional securities investors initially selected by the BOD, the GMS authorizes the BOD to distribute them to other

professional securities investors who meet the criteria approved by the GMS at an offering price of 10,000 VND/share.

18. Transfer restrictions : Shares in the private placement are restricted from transfer for 01 year from the date of completion of the offering, except in cases of transfers between professional securities investors or implementation based on effective court judgments or decisions, arbitration decisions, or inheritance in accordance with the provisions of the law.
19. Expected time of offering : Authorized to the BOD for selection.
20. Plan to ensure the offering meets regulations on foreign ownership ratios : Authorized to the BOD to approve the plan to ensure the share issuance meets regulations on foreign ownership ratios.
21. Additional listing registration and additional securities registration for newly issued shares : All newly issued shares will be registered for additional listing on the Ho Chi Minh City Stock Exchange and registered for additional securities at the Vietnam Securities Depository and Clearing Corporation after completing the offering.
22. Plan for handling remaining shares : Shares not fully subscribed because professional securities investors refuse to purchase part or all of them during the offering will be distributed by the BOD to other domestic professional securities investors.
- In case the distribution period expires according to the provisions of the law, if there are still unsubscribed shares, these shares will be canceled and the BOD will issue a decision to end the offering.
23. Plan for handling cases where the offering does not raise the expected amount of money : In case the shares are not fully distributed as expected and the amount of capital raised does not reach the expected level, the GMS authorizes the BOD to consider raising other capital sources to implement the plan stated in Section II.2 of this Plan.

II. Purpose of the offering and plan for use of proceeds

1. Purpose of the offering

The private placement plan aims to enhance financial capacity, meet the needs for expanding operational scale, and increase the Company's assets.

2. Plan for use of proceeds

The total expected proceeds from the issuance of 50,000,000,000 VND will be used to supplement capital with a reasonable structure, based on the principles of ensuring safety, efficiency, and bringing the highest benefits to shareholders, specifically as follows:



- Supplement working capital, including but not limited to paying off debts, bank loans, and payables to partners; paying taxes, fees, and charges; paying salaries, office rent, and other operating expenses; and supplementing working capital for the Company's production and business activities: 30,000,000,000 VND;
- Purchasing and investing in assets to serve the Company's administration, management, and business: including but not limited to purchasing vehicles, receiving transfers of land use rights, making deposits to receive transfers or lease land use rights, and purchasing other assets, machinery, equipment, and facilities serving the Company's operations: 20,000,000,000 VND.

The GMS assigns and authorizes the Company's BOD to develop a detailed plan for the use of proceeds; and based on the offering results and the Company's specific business and investment situation, to allocate funds and/or amend, supplement, or adjust the plan for the use of proceeds, and negotiate with relevant parties to determine the order of priority for fund usage, in accordance with the Company's actual business situation and to ensure shareholders' interests.

III. Authorization of the GMS to the BOD

The GMS authorizes/assigns the BOD to decide on all matters (including but not limited to) related to the private placement of shares as follows:

- Select and approve the list of investors to purchase shares privately in this offering according to the criteria already approved by the GMS.
- Select the appropriate time to implement the offering plan to bring the best benefits to shareholders and the Company.
- Carry out necessary procedures to request the State Securities Commission to issue shares privately according to the approved plan, including supplementing, editing, and completing the dossier to ensure that the application for the offering is carried out in accordance with regulations.
- Approve the plan to ensure the private placement of shares meets the regulations on foreign ownership ratios in the Company.
- Prepare and approve the Company's private placement registration dossier in accordance with the provisions of the Law.
- Implement the plan for using the proceeds from the offering for the correct purpose, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.
- Carry out procedures to register the change in charter capital and adjust the Business Registration Certificate with the Ho Chi Minh City Department of Finance, and amend the articles related to the Charter Capital and Shares of the Company in the Charter based on the actual results of the offering.
- Adjust the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation for the total number of shares according to the results of the offering in accordance with the provisions of the Law.
- Perform all necessary procedures and tasks to change the additional listing registration at the Ho Chi Minh City Stock Exchange for the total number of shares according to the results of the offering in accordance with the provisions of the Law.

- Implement all other necessary procedures as required by competent state agencies to complete the share offering according to this plan, in accordance with the provisions of the Law and the Company's Charter.
- In accordance with current regulations of the Law and current guidelines of the State Securities Commission, the BOD may re-authorize the Chairman of the BOD or the General Director to perform one or several of the authorized tasks mentioned above.
- In addition to the above authorization contents, during the implementation of the offering plan, the GMS authorizes the BOD to supplement, amend, and complete the offering plan as required by state management agencies and/or in accordance with actual circumstances so that the implementation of the private placement plan is legal, compliant, and ensures the rights of shareholders and the Company.

Respectfully submitted to the GMS for consideration and approval.

Sincerely./.

Recipient:

- GMS;
- BOD;
- Board of Management;
- Archived: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Giang Hoang Vu



**HONG HA FOOD INVESTMENT
DEVELOPMENT JOINT STOCK
COMPANY**

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No.: 24/2026/HĐQT-TTr/HSL

SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, September 14, 2026

PROPOSAL

Regarding approval of the Private Placement Plan

To: The 2026 Extraordinary General Meeting of Shareholders

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Decree No. 155/2020/NĐ-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing a number of articles of Decree No. 155/2020/NĐ-CP;*
- *Charter of Hong Ha Food Investment Development Joint Stock Company and Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company*

The Board of Directors ("BOD") hereby submits to the General Meeting of Shareholders of Hong Ha Food Investment Development Joint Stock Company ("GMS") for consideration and approval the Private Placement Plan to increase charter capital with the main contents as follows:

I. Private Placement Plan

1. Name of the offering : Hong Ha Food Investment Development Joint Stock Company organization
2. Name of offered : Shares of Hong Ha Food Investment Development Joint Stock Company shares
3. Type of offered shares : Common shares
4. Par value : 10,000 VND/share
5. Charter capital before the offering : 446,673,630,000 VND, including:
 - + Charter capital at the time the GMS approved the Plan: 385,673,630,000 VND.
 - + Charter capital expected to increase from the bonus share issuance plan under the employee stock ownership program: 11,000,000,000 VND.
 - + Charter capital expected to increase from the private placement plan under Proposal No. 23/2026/HĐQT-TTr/HSL approved by the 2026 Extraordinary GMS on 18/09/2026: 50,000,000,000 VND.
6. Number of : 44,667,363 shares, including:
outstanding shares



+ Number of shares at the time the GMS approved the Plan: 38,567,363 shares.

+ Number of shares expected to increase from the bonus share issuance plan under the employee stock ownership program: 1,100,000 shares.

+ Number of shares expected to increase from the private placement plan under Proposal No. 23/2026/HĐQT-TTr/HSL approved by the 2026 Extraordinary GMS on 18/09/2026: 50,000,000,000 VND.

7. Number of treasury : 0 shares
shares

8. Expected number of : 127,000,000 shares
offered shares

9. Total offering value at : 1,270,000,000,000 VND
expected par value

10. Expected charter : 1,716,673,630,000 VND
capital after the
issuance

11. Offering method : Private placement of shares to professional securities investors

12. Offering Price : 10,000 VND/share.

13. Criteria for selecting : Must be domestic investors with financial capacity who wish to
investors accompany and support the Company in the future.

14. Offeree subjects : Domestic professional securities investors according to the
criteria stated in section 13.

The GMS authorizes the BOD to identify domestic professional securities investors in accordance with current legal regulations, select domestic professional securities investors to distribute the offered shares, and simultaneously ensure compliance with regulations on foreign ownership ratios and cross-ownership of enterprises.

15. Number of investors : Under 100 investors.

The GMS authorizes the BOD to decide on the specific number of professional securities investors participating in purchasing the privately placed shares.

16. List of investors : The GMS authorizes the BOD to select and decide on the list of
eligible to purchase professional securities investors meeting the criteria approved by
shares

the GMS and the number of shares offered to each professional securities investor.

17. Plan for handling unsubscribed shares : In the event that the number of offered shares is not fully purchased by the professional securities investors initially selected by the BOD, the GMS authorizes the BOD to distribute them to other professional securities investors meeting the criteria approved by the GMS at an offering price of 10,000 VND/share.
18. Transfer restrictions : Shares in the private placement are restricted from transfer for 01 year from the date of completion of the offering, except in cases of transfer between professional securities investors or as implemented pursuant to a legally effective court judgment or decision, an arbitral award, or inheritance in accordance with the law.
19. Expected offering time : Authorized to the BOD for selection.
20. Plan to ensure the offering meets regulations on foreign ownership ratios : Authorized to the BOD to approve the plan to ensure that the share issuance meets the regulations on foreign ownership ratios.
21. Additional listing registration and additional securities registration for newly issued shares : All newly issued shares will be registered for additional listing on the Ho Chi Minh City Stock Exchange and registered for additional securities at the Vietnam Securities Depository and Clearing Corporation after the completion of the offering.
22. Plan for handling remaining shares : Shares not fully subscribed due to professional securities investors refusing to purchase part or all of them during the offering will be distributed by the BOD to other domestic professional securities investors.
- In the event that the time limit for share distribution under the law expires, if there are still undistributed shares, these undistributed shares shall be cancelled and the BOD shall issue a decision to conclude the offering.
23. Plan for handling cases where the offering does not raise the expected amount of capital : In the event that shares are not fully distributed as expected and the amount of mobilized capital does not reach the expected level, the GMS authorizes the BOD to consider mobilizing other sources of capital to implement the plan stated in Section II.2 of this Plan.

II. Purpose of the offering and plan for use of proceeds

1. Purpose of the offering



The private placement plan aims to enhance financial capacity for investing in and constructing the HELIOS BIODIESEL plant project.

2. Plan for use of proceeds

The total expected proceeds from the issuance of 1,270,000,000,000 VND will be used to supplement capital with a reasonable structure, based on the principle of ensuring safety, efficiency, and bringing the highest benefits to shareholders, specifically as follows: investing in and constructing the HELIOS BIODIESEL plant project; details of the project were approved by the 2026 Extraordinary GMS on 18/09/2026.

The GMS assigns and authorizes the Company's BOD to develop a detailed plan for the use of proceeds; simultaneously, based on the offering results and the Company's specific business and investment situation, to allocate capital and/or amend, supplement, or adjust the plan for use of proceeds, and negotiate with relevant parties to establish the priority of capital use, in accordance with the Company's actual business situation and to ensure shareholders' interests.

III. Authorization from the GMS to the BOD

The GMS authorizes/assigns the BOD to decide on all matters (including but not limited to) related to the private placement of shares as follows:

- Selecting and approving the list of investors to purchase private placement shares in this offering according to the criteria approved by the GMS.
- Selecting the appropriate time to implement the offering plan to bring the best benefits to shareholders and the Company.
- Performing necessary procedures to request permission from the State Securities Commission to issue shares privately according to the approved plan, including supplementing, editing, and completing the dossier to ensure that the application for the offering is carried out in accordance with regulations.
- Approving the plan to ensure that the private placement of shares meets the regulations on foreign ownership ratios in the Company.
- Preparing and approving the dossier for registration of the Company's private placement of shares in accordance with the law.
- Implementing the plan for using the proceeds from the offering for the correct purpose, ensuring the interests of Shareholders and the Company, and complying with the provisions of the Law.
- Performing procedures to register changes in charter capital and adjust the Business Registration Certificate with the Department of Finance of Ho Chi Minh City and amending clauses related to the Company's Charter Capital and Shares in the Charter based on the actual results of the offering.
- Adjusting the Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation for the total number of shares according to the results of the offering in accordance with the law.
- Performing all necessary procedures and tasks to change the additional listing registration at the Ho Chi Minh City Stock Exchange for the total number of shares according to the results of the offering in accordance with the law.

- Implementing all other necessary procedures as required by competent state agencies to complete the share offering according to this plan, in accordance with the provisions of the Law and the Company's Charter.
- In accordance with current legal regulations and current guidelines of the State Securities Commission, the BOD may re-authorize the Chairman of the BOD or the General Director to perform one or more of the authorized tasks mentioned above.
- In addition to the above authorizations, during the implementation of the offering plan, the GMS authorizes the BOD to supplement, amend, and complete the offering plan as required by state management agencies and/or in accordance with actual circumstances so that the implementation of the private placement plan is legal, compliant, and ensures the interests of shareholders and the Company.

Respectfully submitted to the GMS for consideration and approval.

Sincerely./.

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archived: Office.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Pham Giang Hoang Vu



PROPOSAL

Regarding the amendment of the Company Charter

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP;
- The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company

Based on the actual situation in the Company's management and operations, and following a review, the Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") a proposal to amend and supplement the Company's Charter to align with the Law on Enterprises and the requirements for the Company's management and operations. The specific details are as follows:

No.	Current Charter Content	Amended Charter Content	Explanation
1	Article 3: 1. The Company shall have one (01) legal representative. Accordingly, the General Director is the legal representative of the Company	Article 3: 1. The Company shall have one (01) legal representative. Accordingly, the Chairman of the Board of Directors is the legal representative of the Company	To align with the Company's current situation.

The General Meeting of Shareholders authorizes the Chairman of the Board of Directors and/or the Legal Representative to amend and issue the Company's Charter in accordance with the contents approved in this Proposal and other matters approved by the 2nd Extraordinary General Meeting of Shareholders in 2026. Other provisions in the previously issued Charter remain unchanged.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely!

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archive: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Pham Giang Hoang Vu

PROPOSAL

Regarding the approval of the investment policy for the Jatropha raw material development project

To: Extraordinary General Meeting of Shareholders 2026

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of a number of articles of the Law on Securities; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing a number of articles of Decree 155/2020/ND-CP;
- The Charter of Hong Ha Food Investment Development Joint Stock Company and the Internal Regulations on Corporate Governance of Hong Ha Food Investment Development Joint Stock Company

To proactively secure a portion of the strategic raw materials for the Helios Biodiesel Plant and create a closed-loop value cycle, the Board of Directors (“BOD”) respectfully submits to the General Meeting of Shareholders (“GMS”) for approval the policy on developing a Jatropha curcas L. raw material cultivation area.

1. Approval of the raw material development policy

Approval of the policy to develop a cultivation area for Jatropha (Jatropha curcas L.) to harvest seeds for oil extraction as raw material for biodiesel, through self-investment and/or association and cooperation with partners possessing land banks and agricultural expertise.

2. Scale and location orientation

Content	Orientation
Target scale	Up to 5,000 hectares (developed according to a roadmap)
Priority regions	South Central Coast (Ninh Thuan, Binh Thuan) and Central Highlands (Dak Lak) — hilly, drought-tolerant land
Processing model	Preliminary oil pressing stations at the cultivation sites; transport of crude oil to the refinery
Value-added	By-products (seed cake, fertilizer), carbon credits from CO ₂ absorption
Total investment capital	Delegated to the BOD to decide based on the project's pre-feasibility reports.

3. Risk control principles

Mandatory trial planting of the variety on a small scale (50–100 hectares/region) for 2–3 years to verify actual yield and oil content before mass expansion. No Jatropha output shall be committed to the plant's financial plan until verified trial data is available.

4. Authorization

Authorize the Board of Directors to decide on the investment/cooperation methods, selection of partners, specific locations, and the implementation roadmap for the raw material area, within



the scope of the policy approved by the General Meeting, and to report to the next General Meeting.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely!

Recipients:

- GMS;
- BOD;
- Board of Management;
- Archive: Office.

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



Phạm Giang Hoang Vu

